



2019 CYCWAM Annual General Meeting

Friday November 29, 2019

Little Goat Restaurant – 2615 Portage Avenue

2:00-4:00pm

Attendance:

Olga Shmelova (New Directions), Renate Kofler (New Directions), Diane Parris (RRC Faculty), Kristyna Fritzsche (Marymound), Damon Maple (New Directions), Ahmad Salem (RRC Student), Dawn Hajjar (New Directions), Amy Dowsett (Licensing CFS), Rouwaeda Husein (RRC Student), Tanisha Tan (Ndinawe/Marmyound) Jaina Cabral (Voices Manitoba)

Regrets: Leslie-Anne Kovacs, Chelsea Champagne, Susan Claire Johnson, Jenelle Cass

1. Ratify Last Year's Minutes
 - a. Errors regarding member and agency names were brought forward and corrected.
 - b. Olga motions to pass minutes; Renate seconds
2. Code of Ethics – presented by Diane
 - a. Propose CYCWAM adopt the National Code of Ethics as they are much thorough than what currently exists
 - b. Olga motions to adopt code of ethics; Kristyna seconds
3. President's Report
 - a. Reflected on 2019 goals
 - i. Increase communication in the community and agencies; We have reached that goal as Olga was at the table with other agencies giving CYCWAM a voice; still ongoing. Meeting with deputy minister – discussion about concerns and lack of standardized education and how it is not required on a provincial level to enter the CYC field; on going goal to continue

have conversations, follow-up meeting is still TBA – waiting to hear from Bobbi Whiteman. Provincial Conference was a success and our biggest goal accomplished; The board worked hard together to accomplish this goal and see a successful turnout. Olga thanked the board for all their hard work

4. Financials
 - a. Kristyna presented the financial report on behalf of Susan Claire
 - b. Diane proposed that CYCWAM set up bursaries and scholarships for youth in care should the board decide to invest money into the Winnipeg Foundation and developing scholarships.
 - c. Proposed ideas for 2020 budget were presented.
5. Winnipeg Foundation
 - a.
6. National Conference – St. John’s Newfoundland
 - a. Kristyna informed the board that registration for the conference should be open by early January; however will wait to hear from Jennifer from the Newfoundland Association.
 - b. Kristyna discussed that there are bursaries available for members to apply for to be granted an opportunity to attend the conference; will provide more detail regarding criteria and deadline for applications once decided by board.
7. Proposed Amendments to By-Laws
 - a. Proposed changes and additions to the by-laws were passed out to attending board members for review and discussion.
 - b. Kristyna motions to pass amendments; Olga seconds
8. Nominations
 - a. President (term up for renewal); nominee – Kristyna Fritzsche; nomination submitted by Olga Shmelova; vote passed.
 - b. Vice-President – Renate Kofler has decided to step down; Chelsea Champagne nominated by Jenelle Cass to step in to finish the term; vote passed.
 - c. Secretary (term up for renewal); nominee – Tanisha Tan; nomination submitted by Kristyna Fritzsche; vote passed.
 - d. Treasurer – Susan Claire Johnson has decided to step down for the second year of the term – Kathryn Wolschinski was nominated by Olga Shemlova to finish the term; vote passed.
 - e. Member at Large nominee – Jaina Cabral; nomination submitted by Marie Christian; vote passed
 - f. Member at Large nominee – Dawn Hajjar; nomination submitted by Susan Claire Johnson; vote passed
 - g. Student nominee – Ahmad Salem; nomination submitted by Kathryn Wolschinski ; vote passed
 - h. Student nominee – Paige Buors; nomination submitted by Kathryn Wolschinski; vote passed
9. 2020 Goals
 - a. Continue to communicate with agencies and build relationships

- b. Government – CYCWAM’s presence and professionalize the field of CYC; how to promote safety in the workplace
 - c. Represent CYC professionals; quality of service we provide CYCs and youth in care
 - d. Increase memberships
 - e. Organizing a fundraiser and partnering with community group/organization
10. Next board meeting
- a. Tabled for Kristyna to organize and communicate with board via email
11. Guest Speaker: Daman Maple
- a. Discussed stress and burnout in the field of CYC; Develop a relationship with your supervisor and co-workers to speak to when experiencing issues at work; practice self-care
12. Meeting adjourned 15:35

2020 CYCWAM Board of Directors:

President: Kristyna Fritzsche
Vice-President: Chelsea Champagne
Treasurer: Kathryn Wolschinski
Secretary: Tanisha Tan
Member at Large: Jenelle Cass
Member at Large: Leslie-Anne Kovacs
Member at Large: Dawn Hajjar
Member at Large: Jainna Cabral
Student Director: Ahmad Salem
Student Director: Paige Buors

Past President: Olga Shmelova